

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$30.03	\$30.78	\$31.55	\$32.34	\$33.15	\$33.98
0002 AA02	Administrative Assistant – Level II	HR	\$38.37	\$39.33	\$40.31	\$41.32	\$42.35	\$43.41
0002 AB01	Application Engineer – Level I	HR	\$62.67	\$64.24	\$65.84	\$67.49	\$69.18	\$70.91
0002 AB02	Application Engineer – Level II	HR	\$81.04	\$83.07	\$85.14	\$87.27	\$89.45	\$91.69
0002 AC01	Application Programmer – Level I	HR	\$59.67	\$61.16	\$62.69	\$64.26	\$65.86	\$67.51
0002 AC02	Application Programmer – Level II	HR	\$77.95	\$79.90	\$81.90	\$83.94	\$86.04	\$88.19
0002 AC03	Applications Programmer – Level III	HR	\$94.18	\$96.53	\$98.95	\$101.42	\$103.96	\$106.56
0002 AD00	Application Systems Analyst	HR	\$74.19	\$76.04	\$77.95	\$79.89	\$81.89	\$83.94
0002 AE00	Biostatatician	HR	\$79.04	\$81.02	\$83.04	\$85.12	\$87.25	\$89.43
0002 AF01	Business Analyst – Level I	HR	\$51.71	\$53.00	\$54.33	\$55.69	\$57.08	\$58.51
0002 AF02	Business Analyst – Level II	HR	\$73.17	\$75.00	\$76.87	\$78.80	\$80.77	\$82.79
0002 AF03	Business Analyst – Level III	HR	\$90.14	\$92.39	\$94.70	\$97.07	\$99.50	\$101.99
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$67.21	\$68.89	\$70.61	\$72.38	\$74.19	\$76.04
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$92.84	\$95.16	\$97.54	\$99.98	\$102.48	\$105.04
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$119.06	\$122.04	\$125.09	\$128.21	\$131.42	\$134.71
0002 AH00	Chief Information Security Officer	HR	\$133.34	\$136.67	\$140.09	\$143.59	\$147.18	\$150.86
0002 AI00	Communications Hardware Specialist	HR	\$63.40	\$64.99	\$66.61	\$68.27	\$69.98	\$71.73
0002 AJ00	Communications Network Manager	HR	\$87.45	\$89.64	\$91.88	\$94.17	\$96.53	\$98.94
0002 AK00	Communications Software Specialist	HR	\$69.38	\$71.11	\$72.89	\$74.71	\$76.58	\$78.50
0002 AL00	Communications Specialist	HR	\$68.78	\$70.50	\$72.26	\$74.07	\$75.92	\$77.82
0002 AM00	Computer Data Librarian	HR	\$43.27	\$44.35	\$45.46	\$46.60	\$47.76	\$48.96
0002 AN00	Computer Scientist	HR	\$98.53	\$100.99	\$103.52	\$106.11	\$108.76	\$111.48
0002 AO01	Computer Security System Specialist – Level I	HR	\$57.79	\$59.23	\$60.72	\$62.23	\$63.79	\$65.38
0002 AO02	Computer Security System Specialist – Level II	HR	\$72.05	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52
0002 AO03	Computer Security System Specialist – Level III	HR	\$86.45	\$88.61	\$90.83	\$93.10	\$95.42	\$97.81
0002 AP01	Computer Systems Analyst – Level I	HR	\$55.19	\$56.57	\$57.98	\$59.43	\$60.92	\$62.44
0002 AP02	Computer Systems Analyst – Level II	HR	\$73.53	\$75.37	\$77.25	\$79.18	\$81.16	\$83.19
0002 AP03	Computer Systems Analyst – Level III	HR	\$91.55	\$93.84	\$96.18	\$98.59	\$101.05	\$103.58

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0002 AQ00	Configuration Management Specialist	HR	\$79.11	\$81.09	\$83.11	\$85.19	\$87.32	\$89.51
0002 AR01	Cost Analyst – Level I	HR	\$55.65	\$57.04	\$58.47	\$59.93	\$61.43	\$62.96
0002 AR02	Cost Analyst – Level II	HR	\$66.29	\$67.95	\$69.65	\$71.39	\$73.17	\$75.00
0002 AS00	Data Entry Clerk	HR	\$26.43	\$27.09	\$27.77	\$28.46	\$29.17	\$29.90
0002 AT00	Data Security Specialist	HR	\$83.67	\$85.76	\$87.91	\$90.10	\$92.36	\$94.66
0002 AU00	Data Standardization Specialist	HR	\$56.05	\$57.45	\$58.89	\$60.36	\$61.87	\$63.42
0002 AV00	Database Administrator	HR	\$84.22	\$86.33	\$88.48	\$90.70	\$92.96	\$95.29
0002 AW01	Database Management Specialist – Level I	HR	\$60.42	\$61.93	\$63.48	\$65.07	\$66.69	\$68.36
0002 AW02	Database Management Specialist – Level II	HR	\$72.90	\$74.72	\$76.59	\$78.51	\$80.47	\$82.48
0002 AW03	Database Management Specialist – Level III	HR	\$93.73	\$96.07	\$98.48	\$100.94	\$103.46	\$106.05
0002 AX01	Database Specialist – Level I	HR	\$60.94	\$62.46	\$64.03	\$65.63	\$67.27	\$68.95
0002 AX02	Database Specialist – Level II	HR	\$78.88	\$80.85	\$82.87	\$84.95	\$87.07	\$89.25
0002 AX03	Database Specialist – Level III	HR	\$95.08	\$97.46	\$99.89	\$102.39	\$104.95	\$107.57
0002 AY00	Data Warehousing Administrator	HR	\$85.05	\$87.18	\$89.36	\$91.59	\$93.88	\$96.23
0002 AZ00	Data Warehouse Analyst	HR	\$75.52	\$77.41	\$79.34	\$81.33	\$83.36	\$85.44
0002 BA00	Data Warehouse Programmer	HR	\$88.22	\$90.43	\$92.69	\$95.00	\$97.38	\$99.81
0002 BB00	Disaster Recovery Specialist	HR	\$93.84	\$96.19	\$98.59	\$101.06	\$103.58	\$106.17
0002 BC01	Document Control Specialist – Level I	HR	\$30.67	\$31.44	\$32.22	\$33.03	\$33.85	\$34.70
0002 BC02	Document Control Specialist - Level II	HR	\$35.72	\$36.61	\$37.53	\$38.47	\$39.43	\$40.41
0002 BC03	Document Control Specialist – Level III	HR	\$47.49	\$48.68	\$49.89	\$51.14	\$52.42	\$53.73
0002 BD01	Document Support Specialist – Level I	HR	\$34.73	\$35.60	\$36.49	\$37.40	\$38.34	\$39.29
0002 BD02	Document Support Specialist – Level II	HR	\$41.94	\$42.99	\$44.06	\$45.16	\$46.29	\$47.45
0002 BE00	Duplicating Machine Operator	HR	\$26.27	\$26.93	\$27.60	\$28.29	\$29.00	\$29.72
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$71.63	\$73.42	\$75.26	\$77.14	\$79.07	\$81.04
0002 BG00	Electronic Meeting Technographer	HR	\$41.78	\$42.82	\$43.90	\$44.99	\$46.12	\$47.27
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$94.34	\$96.70	\$99.12	\$101.59	\$104.13	\$106.74
0002 BI00	Facilitator	HR	\$47.82	\$49.02	\$50.24	\$51.50	\$52.78	\$54.10
0002 BJ00	Financial Analyst – IT	HR	\$64.40	\$66.01	\$67.66	\$69.35	\$71.09	\$72.86
0002 BK01	Functional Analyst – Level I	HR	\$62.18	\$63.73	\$65.33	\$66.96	\$68.64	\$70.35
0002 BK02	Functional Analyst – Level II	HR	\$76.04	\$77.94	\$79.89	\$81.89	\$83.93	\$86.03

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0002 BL01	General Clerk – Level I	HR	\$22.91	\$23.48	\$24.07	\$24.67	\$25.29	\$25.92
0002 BL02	General Clerk – Level II	HR	\$26.82	\$27.49	\$28.18	\$28.88	\$29.60	\$30.34
0002 BL03	General Clerk – Level III	HR	\$32.87	\$33.69	\$34.53	\$35.40	\$36.28	\$37.19
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$70.15	\$71.90	\$73.70	\$75.54	\$77.43	\$79.37
0002 BN00	Graphical User Interface Designer	HR	\$65.24	\$66.87	\$68.54	\$70.26	\$72.01	\$73.81
0002 BO00	Graphics Specialist	HR	\$54.24	\$55.60	\$56.99	\$58.41	\$59.87	\$61.37
0002 BP00	Hardware Draftsman	HR	\$52.24	\$53.55	\$54.88	\$56.26	\$57.66	\$59.10
0002 BQ01	Hardware Installation Technician – Level I	HR	\$42.60	\$43.67	\$44.76	\$45.88	\$47.02	\$48.20
0002 BQ02	Hardware Installation Technician – Level II	HR	\$52.02	\$53.32	\$54.65	\$56.02	\$57.42	\$58.86
0002 BR00	Hardware Specialist – Information Technology	HR	\$63.16	\$64.74	\$66.36	\$68.02	\$69.72	\$71.46
0002 BS00	Help Desk Manager	HR	\$72.97	\$74.79	\$76.66	\$78.58	\$80.55	\$82.56
0002 BT00	Help Desk Specialist	HR	\$51.53	\$52.82	\$54.14	\$55.49	\$56.88	\$58.30
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.33	\$37.24	\$38.17	\$39.12	\$40.10	\$41.10
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$43.80	\$44.90	\$46.02	\$47.17	\$48.35	\$49.56
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$51.38	\$52.66	\$53.98	\$55.33	\$56.71	\$58.13
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$90.06	\$92.31	\$94.62	\$96.98	\$99.41	\$101.89
0002 BW01	Information Engineer – Level I	HR	\$69.04	\$70.77	\$72.54	\$74.35	\$76.21	\$78.11
0002 BW02	Information Engineer – Level II	HR	\$83.01	\$85.09	\$87.21	\$89.39	\$91.63	\$93.92
0002 BX00	Information Resource Management Analyst	HR	\$70.13	\$71.88	\$73.68	\$75.52	\$77.41	\$79.35
0002 BY00	Information Systems Training Specialist	HR	\$74.03	\$75.88	\$77.78	\$79.72	\$81.72	\$83.76
0002 BZ00	IT Policy/Legislative Specialist	HR	\$72.57	\$74.38	\$76.24	\$78.15	\$80.10	\$82.11
0002 CA00	IT Strategic/Capital Planner	HR	\$93.00	\$95.33	\$97.71	\$100.15	\$102.65	\$105.22
0002 CB00	Knowledge Management Specialist	HR	\$71.42	\$73.21	\$75.04	\$76.91	\$78.83	\$80.81
0002 CC00	Librarian	HR	\$46.54	\$47.70	\$48.90	\$50.12	\$51.37	\$52.66
0002 CD00	Librarian Technician	HR	\$32.91	\$33.73	\$34.58	\$35.44	\$36.33	\$37.23
0002 CE00	Medical Billing/Account Management Specialist	HR	\$40.34	\$41.35	\$42.38	\$43.44	\$44.53	\$45.64
0002 CF00	Modeling and Simulation Specialist	HR	\$72.85	\$74.67	\$76.54	\$78.45	\$80.41	\$82.42
0002 CG00	Network Administrator	HR	\$74.14	\$75.99	\$77.89	\$79.84	\$81.84	\$83.88
0002 CH00	Network Draftsman	HR	\$46.89	\$48.06	\$49.26	\$50.50	\$51.76	\$53.05
0002 CI01	Network Installation Technician – Level I	HR	\$48.46	\$49.67	\$50.91	\$52.19	\$53.49	\$54.83

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0002 CI02	Network Installation Technician – Level II	HR	\$60.05	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94
0002 CJ00	Network Support Technician	HR	\$44.70	\$45.82	\$46.96	\$48.14	\$49.34	\$50.57
0002 CK00	Operations Manager	HR	\$87.18	\$89.36	\$91.59	\$93.88	\$96.23	\$98.64
0002 CL00	Procurement Product Specialist	HR	\$54.44	\$55.80	\$57.20	\$58.63	\$60.09	\$61.59
0002 CM00	Program Administration Specialist	HR	\$46.77	\$47.94	\$49.14	\$50.37	\$51.63	\$52.92
0002 CN00	Program Analyst	HR	\$72.71	\$74.53	\$76.39	\$78.30	\$80.26	\$82.26
0002 CO00	Program Manager	HR	\$133.13	\$136.46	\$139.87	\$143.37	\$146.95	\$150.62
0002 CP00	Project Control Specialist	HR	\$75.00	\$76.88	\$78.80	\$80.77	\$82.79	\$84.86
0002 CQ00	Project Leader	HR	\$77.75	\$79.69	\$81.69	\$83.73	\$85.82	\$87.97
0002 CR01	Project Manager – Level I	HR	\$78.09	\$80.04	\$82.04	\$84.09	\$86.20	\$88.35
0002 CR02	Project Manager – Level II	HR	\$96.45	\$98.86	\$101.33	\$103.87	\$106.46	\$109.12
0002 CR03	Project Manager – Level III	HR	\$116.54	\$119.45	\$122.44	\$125.50	\$128.64	\$131.85
0002 CS00	Public Health Analyst	HR	\$70.83	\$72.60	\$74.42	\$76.28	\$78.18	\$80.14
0002 CT00	Quality Assurance Analyst	HR	\$63.60	\$65.19	\$66.82	\$68.49	\$70.20	\$71.96
0002 CU00	Quality Assurance Manager	HR	\$81.52	\$83.56	\$85.65	\$87.79	\$89.98	\$92.23
0002 CV00	Quality Assurance Specialist	HR	\$68.81	\$70.53	\$72.29	\$74.10	\$75.95	\$77.85
0002 CW00	Records Management Specialist	HR	\$43.55	\$44.64	\$45.75	\$46.90	\$48.07	\$49.27
0002 CX00	Scanner Operator	HR	\$27.46	\$28.15	\$28.85	\$29.57	\$30.31	\$31.07
0002 CY00	Scientific Data Analyst	HR	\$68.33	\$70.04	\$71.79	\$73.58	\$75.42	\$77.31
0002 CZ01	Subject Matter Expert – Level I	HR	\$106.49	\$109.15	\$111.88	\$114.68	\$117.55	\$120.48
0002 CZ02	Subject Matter Expert – Level II	HR	\$144.65	\$148.27	\$151.97	\$155.77	\$159.67	\$163.66
0002 CZ03	Subject Matter Expert – Level III	HR	\$184.03	\$188.63	\$193.35	\$198.18	\$203.13	\$208.21
0002 DA01	System Administrator – Level I	HR	\$55.60	\$56.99	\$58.41	\$59.88	\$61.37	\$62.91
0002 DA02	System Administrator – Level II	HR	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04	\$79.99
0002 DA03	System Administrator – Level III	HR	\$90.29	\$92.55	\$94.86	\$97.23	\$99.66	\$102.15
0002 DB01	Systems Architect – Level I	HR	\$87.61	\$89.80	\$92.05	\$94.35	\$96.71	\$99.12
0002 DB02	Systems Architect – Level II	HR	\$102.81	\$105.38	\$108.01	\$110.72	\$113.48	\$116.32
0002 DC01	Systems Engineer – Level I	HR	\$63.50	\$65.09	\$66.71	\$68.38	\$70.09	\$71.84
0002 DC02	Systems Engineer – Level II	HR	\$84.03	\$86.13	\$88.28	\$90.49	\$92.75	\$95.07
0002 DC03	Systems Engineer – Level III	HR	\$105.48	\$108.12	\$110.82	\$113.59	\$116.43	\$119.34

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0002 DD00	System Operator	HR	\$43.16	\$44.24	\$45.34	\$46.48	\$47.64	\$48.83
0002 DE00	System Programmer	HR	\$77.98	\$79.93	\$81.93	\$83.98	\$86.08	\$88.23
0002 DF01	Technical Writer/Editor – Level I	HR	\$46.17	\$47.32	\$48.51	\$49.72	\$50.96	\$52.24
0002 DF02	Technical Writer/Editor – Level II	HR	\$63.92	\$65.52	\$67.16	\$68.83	\$70.56	\$72.32
0002 DF03	Technical Writer/Editor – Level III	HR	\$78.11	\$80.06	\$82.06	\$84.12	\$86.22	\$88.37
0002 DG01	Telecommunications Engineer – Level I	HR	\$64.79	\$66.41	\$68.07	\$69.77	\$71.52	\$73.30
0002 DG02	Telecommunications Engineer - Level II	HR	\$79.89	\$81.89	\$83.93	\$86.03	\$88.18	\$90.39
0002 DH01	Telecommunications Specialist – Level I	HR	\$56.30	\$57.71	\$59.15	\$60.63	\$62.14	\$63.70
0002 DH02	Telecommunications Specialist - Level II	HR	\$71.38	\$73.16	\$74.99	\$76.87	\$78.79	\$80.76
0002 DI00	Test Engineer	HR	\$70.97	\$72.74	\$74.56	\$76.43	\$78.34	\$80.30
0002 DJ00	Training Manager	HR	\$82.81	\$84.88	\$87.00	\$89.18	\$91.41	\$93.69
0002 DK01	Training Specialist – Level I	HR	\$53.27	\$54.60	\$55.97	\$57.37	\$58.80	\$60.27
0002 DK02	Training Specialist – Level II	HR	\$67.50	\$69.19	\$70.92	\$72.69	\$74.51	\$76.37
0002 DL00	Web Content Administrator	HR	\$67.63	\$69.32	\$71.05	\$72.83	\$74.65	\$76.52
0002 DM00	Web Designer	HR	\$71.41	\$73.20	\$75.03	\$76.90	\$78.82	\$80.79
0002 DN00	Web Project Manager	HR	\$97.06	\$99.49	\$101.97	\$104.52	\$107.14	\$109.81
0002 DO00	Web Software Developer	HR	\$76.23	\$78.14	\$80.09	\$82.09	\$84.14	\$86.25
0002 DP00	Webmaster	HR	\$74.95	\$76.82	\$78.74	\$80.71	\$82.73	\$84.80
0002 DQ00	Wide Area Network Administrator	HR	\$65.84	\$67.49	\$69.17	\$70.90	\$72.68	\$74.49