

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$34.14	\$35.00	\$35.87	\$36.77	\$37.69	\$38.63
0001 AA02	Administrative Assistant – Level II	HR	\$43.63	\$44.72	\$45.84	\$46.98	\$48.16	\$49.36
0001 AB01	Application Engineer – Level I	HR	\$71.26	\$73.04	\$74.86	\$76.74	\$78.65	\$80.62
0001 AB02	Application Engineer – Level II	HR	\$92.14	\$94.45	\$96.81	\$99.23	\$101.71	\$104.25
0001 AC01	Application Programmer – Level I	HR	\$67.85	\$69.54	\$71.28	\$73.06	\$74.89	\$76.76
0001 AC02	Application Programmer – Level II	HR	\$88.63	\$90.85	\$93.12	\$95.45	\$97.83	\$100.28
0001 AC03	Applications Programmer – Level III	HR	\$107.08	\$109.76	\$112.51	\$115.32	\$118.20	\$121.16
0001 AD00	Application Systems Analyst	HR	\$84.36	\$86.46	\$88.63	\$90.84	\$93.11	\$95.44
0001 AE00	Biostatatician	HR	\$89.87	\$92.12	\$94.42	\$96.78	\$99.20	\$101.68
0001 AF01	Business Analyst – Level I	HR	\$58.80	\$60.26	\$61.77	\$63.32	\$64.90	\$66.52
0001 AF02	Business Analyst – Level II	HR	\$83.20	\$85.28	\$87.41	\$89.59	\$91.83	\$94.13
0001 AF03	Business Analyst – Level III	HR	\$102.49	\$105.05	\$107.68	\$110.37	\$113.13	\$115.96
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.42	\$78.33	\$80.29	\$82.29	\$84.35	\$86.46
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.56	\$108.20	\$110.90	\$113.68	\$116.52	\$119.43
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.37	\$138.76	\$142.23	\$145.78	\$149.43	\$153.16
0001 AH00	Chief Information Security Officer	HR	\$151.61	\$155.40	\$159.28	\$163.27	\$167.35	\$171.53
0001 AI00	Communications Hardware Specialist	HR	\$72.09	\$73.89	\$75.74	\$77.63	\$79.57	\$81.56
0001 AJ00	Communications Network Manager	HR	\$99.43	\$101.92	\$104.47	\$107.08	\$109.75	\$112.50
0001 AK00	Communications Software Specialist	HR	\$78.89	\$80.86	\$82.88	\$84.95	\$87.08	\$89.25
0001 AL00	Communications Specialist	HR	\$78.20	\$80.16	\$82.16	\$84.22	\$86.32	\$88.48
0001 AM00	Computer Data Librarian	HR	\$49.20	\$50.43	\$51.69	\$52.98	\$54.31	\$55.66
0001 AN00	Computer Scientist	HR	\$112.03	\$114.83	\$117.70	\$120.64	\$123.66	\$126.75
0001 AO01	Computer Security System Specialist – Level I	HR	\$65.71	\$67.35	\$69.03	\$70.76	\$72.53	\$74.34
0001 AO02	Computer Security System Specialist – Level II	HR	\$81.92	\$83.97	\$86.07	\$88.22	\$90.43	\$92.69
0001 AO03	Computer Security System Specialist – Level III	HR	\$98.29	\$100.75	\$103.27	\$105.85	\$108.50	\$111.21
0001 AP01	Computer Systems Analyst – Level I	HR	\$62.75	\$64.32	\$65.93	\$67.58	\$69.27	\$71.00
0001 AP02	Computer Systems Analyst – Level II	HR	\$83.60	\$85.69	\$87.84	\$90.03	\$92.28	\$94.59
0001 AP03	Computer Systems Analyst – Level III	HR	\$104.09	\$106.70	\$109.36	\$112.10	\$114.90	\$117.77
0001 AQ00	Configuration Management Specialist	HR	\$89.95	\$92.20	\$94.50	\$96.87	\$99.29	\$101.77

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0001 AR01	Cost Analyst – Level I	HR	\$63.27	\$64.86	\$66.48	\$68.14	\$69.84	\$71.59
0001 AR02	Cost Analyst – Level II	HR	\$75.37	\$77.26	\$79.19	\$81.17	\$83.20	\$85.28
0001 AS00	Data Entry Clerk	HR	\$30.05	\$30.80	\$31.57	\$32.36	\$33.17	\$34.00
0001 AT00	Data Security Specialist	HR	\$95.13	\$97.51	\$99.95	\$102.45	\$105.01	\$107.64
0001 AU00	Data Standardization Specialist	HR	\$63.73	\$65.32	\$66.96	\$68.63	\$70.35	\$72.10
0001 AV00	Database Administrator	HR	\$95.76	\$98.15	\$100.61	\$103.12	\$105.70	\$108.34
0001 AW01	Database Management Specialist – Level I	HR	\$68.70	\$70.42	\$72.18	\$73.98	\$75.83	\$77.73
0001 AW02	Database Management Specialist – Level II	HR	\$82.89	\$84.96	\$87.08	\$89.26	\$91.49	\$93.78
0001 AW03	Database Management Specialist – Level III	HR	\$106.57	\$109.24	\$111.97	\$114.77	\$117.64	\$120.58
0001 AX01	Database Specialist – Level I	HR	\$69.29	\$71.02	\$72.80	\$74.62	\$76.48	\$78.39
0001 AX02	Database Specialist – Level II	HR	\$89.69	\$91.93	\$94.23	\$96.58	\$99.00	\$101.47
0001 AX03	Database Specialist – Level III	HR	\$108.11	\$110.81	\$113.58	\$116.42	\$119.33	\$122.31
0001 AY00	Data Warehousing Administrator	HR	\$96.70	\$99.12	\$101.60	\$104.14	\$106.74	\$109.41
0001 AZ00	Data Warehouse Analyst	HR	\$85.87	\$88.01	\$90.21	\$92.47	\$94.78	\$97.15
0001 BA00	Data Warehouse Programmer	HR	\$100.31	\$102.82	\$105.39	\$108.02	\$110.72	\$113.49
0001 BB00	Disaster Recovery Specialist	HR	\$106.70	\$109.36	\$112.10	\$114.90	\$117.77	\$120.72
0001 BC01	Document Control Specialist – Level I	HR	\$34.87	\$35.74	\$36.64	\$37.55	\$38.49	\$39.45
0001 BC02	Document Control Specialist - Level II	HR	\$40.61	\$41.63	\$42.67	\$43.74	\$44.83	\$45.95
0001 BC03	Document Control Specialist – Level III	HR	\$54.00	\$55.35	\$56.73	\$58.15	\$59.60	\$61.09
0001 BD01	Document Support Specialist – Level I	HR	\$39.49	\$40.48	\$41.49	\$42.52	\$43.59	\$44.68
0001 BD02	Document Support Specialist – Level II	HR	\$47.69	\$48.88	\$50.10	\$51.35	\$52.64	\$53.95
0001 BE00	Duplicating Machine Operator	HR	\$29.87	\$30.62	\$31.38	\$32.17	\$32.97	\$33.79
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$81.44	\$83.48	\$85.57	\$87.71	\$89.90	\$92.15
0001 BG00	Electronic Meeting Technographer	HR	\$47.50	\$48.69	\$49.91	\$51.16	\$52.44	\$53.75
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$107.27	\$109.95	\$112.70	\$115.51	\$118.40	\$121.36
0001 BI00	Facilitator	HR	\$54.37	\$55.73	\$57.12	\$58.55	\$60.02	\$61.52
0001 BJ00	Financial Analyst – IT	HR	\$73.22	\$75.05	\$76.93	\$78.85	\$80.83	\$82.85
0001 BK01	Functional Analyst – Level I	HR	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04	\$79.99
0001 BK02	Functional Analyst – Level II	HR	\$86.46	\$88.62	\$90.84	\$93.11	\$95.43	\$97.82
0001 BL01	General Clerk – Level I	HR	\$26.05	\$26.70	\$27.37	\$28.05	\$28.75	\$29.47

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0001 BL02	General Clerk – Level II	HR	\$30.49	\$31.26	\$32.04	\$32.84	\$33.66	\$34.50
0001 BL03	General Clerk – Level III	HR	\$37.37	\$38.31	\$39.27	\$40.25	\$41.25	\$42.28
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$79.76	\$81.76	\$83.80	\$85.89	\$88.04	\$90.24
0001 BN00	Graphical User Interface Designer	HR	\$74.18	\$76.03	\$77.93	\$79.88	\$81.88	\$83.93
0001 BO00	Graphics Specialist	HR	\$61.67	\$63.21	\$64.79	\$66.41	\$68.07	\$69.78
0001 BP00	Hardware Draftsman	HR	\$59.40	\$60.88	\$62.40	\$63.96	\$65.56	\$67.20
0001 BQ01	Hardware Installation Technician – Level I	HR	\$48.44	\$49.65	\$50.89	\$52.16	\$53.47	\$54.80
0001 BQ02	Hardware Installation Technician – Level II	HR	\$59.15	\$60.63	\$62.14	\$63.70	\$65.29	\$66.92
0001 BR00	Hardware Specialist – Information Technology	HR	\$71.81	\$73.61	\$75.45	\$77.34	\$79.27	\$81.25
0001 BS00	Help Desk Manager	HR	\$82.97	\$85.04	\$87.17	\$89.35	\$91.58	\$93.87
0001 BT00	Help Desk Specialist	HR	\$58.59	\$60.06	\$61.56	\$63.10	\$64.67	\$66.29
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$41.31	\$42.34	\$43.40	\$44.48	\$45.60	\$46.74
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$49.80	\$51.05	\$52.32	\$53.63	\$54.97	\$56.35
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$58.42	\$59.88	\$61.38	\$62.91	\$64.48	\$66.10
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$102.40	\$104.96	\$107.58	\$110.27	\$113.03	\$115.86
0001 BW01	Information Engineer – Level I	HR	\$78.50	\$80.46	\$82.47	\$84.54	\$86.65	\$88.81
0001 BW02	Information Engineer – Level II	HR	\$94.38	\$96.74	\$99.16	\$101.64	\$104.18	\$106.79
0001 BX00	Information Resource Management Analyst	HR	\$79.74	\$81.73	\$83.78	\$85.87	\$88.02	\$90.22
0001 BY00	Information Systems Training Specialist	HR	\$84.17	\$86.28	\$88.43	\$90.65	\$92.91	\$95.23
0001 BZ00	IT Policy/Legislative Specialist	HR	\$82.51	\$84.58	\$86.69	\$88.86	\$91.08	\$93.36
0001 CA00	IT Strategic/Capital Planner	HR	\$105.74	\$108.39	\$111.10	\$113.87	\$116.72	\$119.64
0001 CB00	Knowledge Management Specialist	HR	\$81.21	\$83.24	\$85.32	\$87.45	\$89.64	\$91.88
0001 CC00	Librarian	HR	\$52.92	\$54.24	\$55.60	\$56.99	\$58.41	\$59.87
0001 CD00	Librarian Technician	HR	\$37.42	\$38.35	\$39.31	\$40.30	\$41.30	\$42.34
0001 CE00	Medical Billing/Account Management Specialist	HR	\$45.87	\$47.01	\$48.19	\$49.39	\$50.63	\$51.89
0001 CF00	Modeling and Simulation Specialist	HR	\$82.83	\$84.90	\$87.02	\$89.20	\$91.43	\$93.72
0001 CG00	Network Administrator	HR	\$84.30	\$86.41	\$88.57	\$90.78	\$93.05	\$95.38
0001 CH00	Network Draftsman	HR	\$53.31	\$54.65	\$56.01	\$57.41	\$58.85	\$60.32
0001 CI01	Network Installation Technician – Level I	HR	\$55.10	\$56.48	\$57.89	\$59.34	\$60.82	\$62.34
0001 CI02	Network Installation Technician – Level II	HR	\$68.28	\$69.98	\$71.73	\$73.53	\$75.37	\$77.25

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0001 CJ00	Network Support Technician	HR	\$50.82	\$52.10	\$53.40	\$54.73	\$56.10	\$57.50
0001 CK00	Operations Manager	HR	\$99.12	\$101.60	\$104.14	\$106.75	\$109.42	\$112.15
0001 CL00	Procurement Product Specialist	HR	\$61.90	\$63.45	\$65.03	\$66.66	\$68.32	\$70.03
0001 CM00	Program Administration Specialist	HR	\$53.18	\$54.51	\$55.87	\$57.27	\$58.70	\$60.17
0001 CN00	Program Analyst	HR	\$82.67	\$84.74	\$86.86	\$89.03	\$91.25	\$93.54
0001 CO00	Program Manager	HR	\$151.37	\$155.15	\$159.03	\$163.01	\$167.08	\$171.26
0001 CP00	Project Control Specialist	HR	\$85.28	\$87.41	\$89.59	\$91.83	\$94.13	\$96.48
0001 CQ00	Project Leader	HR	\$88.40	\$90.61	\$92.88	\$95.20	\$97.58	\$100.02
0001 CR01	Project Manager – Level I	HR	\$88.79	\$91.01	\$93.28	\$95.62	\$98.01	\$100.46
0001 CR02	Project Manager – Level II	HR	\$109.67	\$112.41	\$115.22	\$118.10	\$121.05	\$124.08
0001 CR03	Project Manager – Level III	HR	\$132.51	\$135.82	\$139.22	\$142.70	\$146.26	\$149.92
0001 CS00	Public Health Analyst	HR	\$80.53	\$82.55	\$84.61	\$86.73	\$88.90	\$91.12
0001 CT00	Quality Assurance Analyst	HR	\$72.31	\$74.12	\$75.98	\$77.87	\$79.82	\$81.82
0001 CU00	Quality Assurance Manager	HR	\$92.69	\$95.01	\$97.38	\$99.82	\$102.31	\$104.87
0001 CV00	Quality Assurance Specialist	HR	\$78.24	\$80.19	\$82.20	\$84.25	\$86.36	\$88.52
0001 CW00	Records Management Specialist	HR	\$49.52	\$50.75	\$52.02	\$53.32	\$54.66	\$56.02
0001 CX00	Scanner Operator	HR	\$31.22	\$32.00	\$32.80	\$33.62	\$34.46	\$35.33
0001 CY00	Scientific Data Analyst	HR	\$77.69	\$79.63	\$81.63	\$83.67	\$85.76	\$87.90
0001 CZ01	Subject Matter Expert – Level I	HR	\$121.08	\$124.11	\$127.21	\$130.39	\$133.65	\$136.99
0001 CZ02	Subject Matter Expert – Level II	HR	\$164.47	\$168.58	\$172.80	\$177.12	\$181.54	\$186.08
0001 CZ03	Subject Matter Expert – Level III	HR	\$209.24	\$214.48	\$219.84	\$225.33	\$230.97	\$236.74
0001 DA01	System Administrator – Level I	HR	\$63.22	\$64.80	\$66.42	\$68.08	\$69.78	\$71.53
0001 DA02	System Administrator – Level II	HR	\$80.39	\$82.40	\$84.46	\$86.57	\$88.73	\$90.95
0001 DA03	System Administrator – Level III	HR	\$102.66	\$105.23	\$107.86	\$110.55	\$113.32	\$116.15
0001 DB01	Systems Architect – Level I	HR	\$99.61	\$102.10	\$104.66	\$107.27	\$109.96	\$112.70
0001 DB02	Systems Architect – Level II	HR	\$116.90	\$119.82	\$122.81	\$125.88	\$129.03	\$132.26
0001 DC01	Systems Engineer – Level I	HR	\$72.20	\$74.01	\$75.86	\$77.75	\$79.70	\$81.69
0001 DC02	Systems Engineer – Level II	HR	\$95.54	\$97.93	\$100.38	\$102.89	\$105.46	\$108.10
0001 DC03	Systems Engineer – Level III	HR	\$119.93	\$122.93	\$126.00	\$129.15	\$132.38	\$135.69
0001 DD00	System Operator	HR	\$49.07	\$50.30	\$51.56	\$52.85	\$54.17	\$55.52

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0001 DE00	System Programmer	HR	\$88.66	\$90.88	\$93.15	\$95.48	\$97.87	\$100.32
0001 DF01	Technical Writer/Editor – Level I	HR	\$52.50	\$53.81	\$55.15	\$56.53	\$57.95	\$59.39
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.68	\$74.49	\$76.36	\$78.27	\$80.22	\$82.23
0001 DF03	Technical Writer/Editor – Level III	HR	\$88.81	\$91.03	\$93.31	\$95.64	\$98.03	\$100.48
0001 DG01	Telecommunications Engineer – Level I	HR	\$73.67	\$75.51	\$77.40	\$79.33	\$81.31	\$83.35
0001 DG02	Telecommunications Engineer - Level II	HR	\$90.84	\$93.11	\$95.43	\$97.82	\$100.27	\$102.77
0001 DH01	Telecommunications Specialist – Level I	HR	\$64.01	\$65.61	\$67.25	\$68.94	\$70.66	\$72.43
0001 DH02	Telecommunications Specialist - Level II	HR	\$81.16	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83
0001 DI00	Test Engineer	HR	\$80.69	\$82.71	\$84.78	\$86.90	\$89.07	\$91.30
0001 DJ00	Training Manager	HR	\$94.16	\$96.51	\$98.92	\$101.40	\$103.93	\$106.53
0001 DK01	Training Specialist – Level I	HR	\$60.57	\$62.08	\$63.64	\$65.23	\$66.86	\$68.53
0001 DK02	Training Specialist – Level II	HR	\$76.75	\$78.67	\$80.63	\$82.65	\$84.72	\$86.83
0001 DL00	Web Content Administrator	HR	\$76.90	\$78.82	\$80.79	\$82.81	\$84.88	\$87.00
0001 DM00	Web Designer	HR	\$81.19	\$83.22	\$85.30	\$87.44	\$89.62	\$91.86
0001 DN00	Web Project Manager	HR	\$110.36	\$113.12	\$115.95	\$118.84	\$121.82	\$124.86
0001 DO00	Web Software Developer	HR	\$86.67	\$88.84	\$91.06	\$93.34	\$95.67	\$98.06
0001 DP00	Webmaster	HR	\$85.22	\$87.35	\$89.53	\$91.77	\$94.07	\$96.42
0001 DQ00	Wide Area Network Administrator	HR	\$74.86	\$76.73	\$78.65	\$80.62	\$82.63	\$84.70